



# 2023 AFA Spirit Airlines Tentative Agreement Ballot

**Start Date** March 20, 2023 12:00 PM (EST)  
**End Date** April 13, 2023 12:00 PM (EST)

**Certification Date** April 13, 2023 12:01 PM (EST)

There are 4584 eligible voters, 2935 voted, 0 were removed as challenged ballots. A total of 2935 were tallied, 9 ballots were blank for a turnout of 64.03%. 2390 of these voters voted online and 545 voted via phone. For LEC elections, the Ballot Certification Committee has noted the winning candidate in each election. For all other ratification ballots, the highlighted statement meets the majority requirement and indicates the results on the question.

Results of 2023 AFA Spirit Airlines Tentative Agreement Ballot are as follows:

<b>I vote as indicated on the tentative agreement between AFA-CWA and Spirit Airlines.</b>		
	<b>Vote Count</b>	<b>%</b>
<input checked="" type="checkbox"/> I vote for the tentative agreement between AFA-CWA and Spirit Airlines	2207	75%
<input type="checkbox"/> I vote against the tentative agreement between AFA-CWA and Spirit Airlines	719	25%
	<b>Total #</b>	<b>2926</b>

We, the undersigned members of the Ballot Certification Committee, hereby declare that the ballot on the above subject was validated and tallied in accordance with association voting procedures and applicable provisions of the Constitution and By-Laws.

**Cory Dykstra 04/13/2023**

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**Bob Kenia 04/13/2023**

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CWD 4/13/23  
Signature/Date

Bob Kenia 4-13-23  
Signature/Date

Ballot Certification Committee

Report generated: 04/13/2023 12:01:21 (GMT-05:00) Eastern Time (US & Canada)